



Job Title: Pioneer Evangelist/Youth Worker
Church Army Centre of Mission - Cork (Ballincollig)

Background to Cork Centre of Mission.

Carrigrohane Union of Parishes (CUP) is located in the western suburbs of Cork city and is comprised of four worshipping communities in St Peter's Carrigrohane, St Senan's Inniscarra, Church of the Resurrection Blarney and the The Carraig Centre in Ballincollig. CUP has been recognised as a Centre of Mission by the Church Army in late 2021.

The Carraig Centre is a large and well equipped parish and community centre in the heart of the town of Ballincollig, which opened in 2020. Parish activity includes an informal Sunday morning church gathering, prayer meetings, Alpha courses, parent and toddler group, and the youth programme. Alongside this work, we are able to host over 30 community activities or groups regularly using the centre in varied ways which gives the centre good footfall and engagement with the wider Ballincollig community.

This fantastic building is a resource for the youth programme to run activities and meetings from, some of which are outlined in the job description below.

The Lead Evangelist started at The Carraig Centre in Nov '21, and part of his early work included a listening and discernment exercise to understand local needs and to plan for meaningful work to meet those needs. Out of this exercise arose the need for after school teen space, as there is little on offer for this age group in the town. As a Church Army Centre of Mission, our evangelism work is informed in contextually appropriate ways, using the DARE model (Doing, Advocating, Resourcing and Equipping Evangelism).

This new role also builds on an inherited youth work programme. The work in recent years has adopted a particular ministry 'shape' of *'bring in, build up and send out'*, which incorporates elements of evangelism (bring in), discipleship (build up) and equipping for life (send out). At the heart of the work is the relationship between young people and leaders/volunteers, relationships between young people themselves and of course the vertical relationship with God, who is the source and centre of all we do.

This model is not prescriptive with regards to specific activity, but does guide the values that underpin existing and new activities or programmes. CUP has recently completed a review of its youth work and the Select Vestry is keen to see a number of recommendations implemented including the relaunch of the existing youth work activities, after COVID hiatus; developing new activities aimed at non-joiners and developing new approaches to mental health and pastoral care of young people led by the clergy.

More information on the Union of parishes can be found at cupcork.ie, and on Church Army Centre's of Mission and the values that underpin their work, can be found at churcharmy.org.

Job Summary

The Pioneer Evangelist /Youth worker will be responsible for delivering a range of youth work activities within Carrigrohane Union of Parishes and assisting in the delivery of community youth activities in The Carraig Centre (TCC) which is part of Carrigrohane Union of Parishes (CUP). Creativity and fun are central, as is a spirituality shaped by a heart for the Lord and a care for young people.

The project is part funded by the Church Army and will operate as a Church Army Centre of Mission, thus allowing it to access expertise and resources (e.g. Envoy, Missional Youth Church Network, the Faith Suite etc) available through the wider network.

The Pioneer Evangelist/Youth Worker will report to and work closely with the Parish's Youth Work Management Advisory group and in partnership with them seek to implement the recommendations of a recently completed Youth Work Review. These recommendations are reflected in the main tasks for the role outlined below.

Main Tasks

Parish Youth Ministry

- 1) To develop and maintain relationships with young people involved in a range of age specific activities and programmes.
- 2) To plan, deliver and evaluate activities and programmes which seek to help young people in their faith formation and personal development
- 3) To offer pastoral support, alongside clergy or staff team, for young people in the church family.
- 4) To explore and develop new ways of working with parish youth who are not attracted to join by creating contextually appropriate expressions of church as part of the DARE strategy (see churcharmy.org for details).

Community Youth work

- 5) To assist the Lead Evangelist/TCC Community Leader in *developing* after school provision for local community second level young people.
- 6) To pilot and *deliver*, alongside the Lead Evangelist, a safe, fun and positive after school space across a number of afternoons in the The Carraig Centre.
- 7) To provide opportunities for local community youth to explore the Christian faith, either through existing parish programmes, or if needed through new evangelistic activity which would be consistent with Church Army's 'GRACE UP' values including the creation of new worshipping communities.

Volunteer Support

- 8) To assist in the identification, recruitment, induction and ongoing training of volunteers to deliver the various youth activities, including carrying out annual reviews or appraisals.
- 9) To provide ongoing support and encouragement to volunteers.
- 10) To build a strong and cohesive team, supporting leaders in using their gifts and skills.

Carrigrohane Union of Parishes

- 11) To advocate for the values of being an intergenerational church where people of all ages can learn and grow together.
- 12) To participate in wider parish activity where appropriate and in agreement with the line manager.
- 13) To promote engagement of young people in activities provided by Diocese and other relevant organisations.

Administration

- 14) To attend monthly strategy level staff meetings with the wider CUP staff team.
- 15) To participate in planning and review meetings as required with Lead Evangelist for coordinated programme delivery.
- 16) To maintain accurate records to ensure youth work provision is compliant with Safeguarding, Data Protection, social media and other relevant policies. This will include managing consent forms, attendance registers and first aid records.

Other duties

- 17) Any other duties that may from time to time be identified and agreed upon.

Training

1. CUP/TCC values the importance of ongoing professional formation and will actively support staff to commit to ongoing training towards fulfilling their roles.
2. We will expect the Pioneer Evangelist to liaise with their line manager and with the Church Army's Learning and Development Team (LDT) to identify any specific training and formational needs that will be key for supporting the person in their role and future ministry. The LDT will draw up a plan with you and TCC as employers, setting out how these needs may be addressed.
3. We also expect that as part of your role you will join the Church Army Mission Community.

Terms and Conditions

Terms of appointment

A five-year fixed-term contract will be offered to the successful candidate. Subject to satisfactory performance by the postholder in years 1-3 and available resources at the time, the Board may consider offering an extension of the contract beyond year 5.

Salary

The salary will be between 35,312 and 42,779 euro per annum, depending on experience. In addition there will be a 5% employer contribution to a PRSA.

Annual Leave

30 days plus public holidays.

Working Hours

The average working week will be 37 hours. Availability for work over six days, with an uninterrupted rest period of 24 hours in each period of seven days and an uninterrupted rest period of 48 hours (rather than 24 hours) once in each month. Flexibility is required as there will be a need for evening and weekend working on a regular basis.

Responsible to:

The postholder will be responsible to the Community Leader/Lead Evangelist and accountable to the Church Army Mission Development Officer (Ireland).

The postholder will be accountable to the Board of TCC CLG and reporting to select vestry and will work closely with the Youth Work Management Advisory group who will provide oversight, direction and support to the project.

The postholder will be a member of the CUP Staff Team and will attend some team meetings.

The person will be required to attend, where appropriate, Diocesan, Church Army and other meetings connected with the Church of Ireland.

Probationary Period

The post will be subject to a six-month successful probation period. In addition there will be annual work reviews and a review of the project after three years.

Person Specification:

Essential Criteria:

1. The person must have a professional qualification in an area related to youth work
2. A personal commitment to the Christian faith.
3. A commitment to sharing the Christian faith with others within the church and wider community and in fostering discipleship
4. A sense of calling to the work of an evangelist characterised by a desire to see young people discover faith in Christ, equip others to share faith and a willingness to try new ways of reaching out with the Gospel.
5. At least two years leadership experience in some form of youth work
6. A proven track record of being able to work effectively as part of a team.
7. A Church Army commission, or a willingness to explore membership of Church Army and appropriate training.

Desirable Criteria

8. Experience of supervising volunteers and in developing leaders
9. Experience of working alongside people and communities who may have had limited opportunities.
10. Competent IT user and competent with social media.
11. Car driver.

Personal Qualities

12. An empathetic person with good listening skills.
13. A warm, outgoing person who enjoys the company of people and is at ease in a pioneering context.
14. Able to protect and foster their own personal spiritual health and wellbeing.

Safeguarding

All applicants who are called for interview will be required to sign a statement relating to any criminal record or other relevant matters, as required by The Church of Ireland Safeguarding Trust policy, which will then be verified by application for a Vetting disclosure.

Licence

The post holder will minister in Carrigrohane Union of Parishes in the United Dioceses of Cork, Cloyne and Ross, under the direction of the Incumbent of the Parish, and subject to the permission and episcopal oversight of the Bishop of Cork, Cloyne and Ross.

Application Process

Please complete the electronic Application form, available at www.cupcork.ie/jobs
Shortlisted candidates will be notified of interviews shortly after the closing date.

Informal enquiries

If you need further information or wish to ask questions informally, prior to making an application -- whether about the role / The Carraig Centre / Carrigrohane Union of Parishes -- you may contact Matt Gould - matt@carraigcentre.ie

Please send your completed application to: jobs@cupcork.ie

Closing date: 19th August 2022 at 1:00 pm

Interviews will be held during week beginning 29th August 2022